

**REGULAR MEETING
BOARD OF DIRECTORS
BEACH CITIES HEALTH DISTRICT
November 15th, 2017**

A Regular Meeting of the Board of Directors of the Beach Cities Health District was called to order in the Beach Cities Room of the Beach Cities Health Center at 6:33 p.m.

Members Present: Dr. Michelle Bholat
Dr. Noel Chun
Jane Diehl
Vanessa Poster
Vish Chatterji (Via conference Call)

Members Not Present:

Legal Counsel Present: Robert Lundy, Hooper, Lundy & Bookman
Staff Present: Tom Bakaly, CEO

AGENDA ITEM	DISCUSSION	ACTION OR FOLLOW-UP
I. Call to Order-Salute to the Flag	Dr. Michelle Bholat opened the meeting and led the salute to the flag.	
II. Public Discussion	<p>Dr. Bholat asked if any member of the public would like to address the Board on any issue not on the agenda.</p> <p>Ms. Delia Vechi stepped up to the podium regarding the Healthy Living Campus and stated that the only benefit is not for seniors, but for the developers as Redondo Beach already has many senior housings.</p> <p>Mr. Jess Money stepped up to the podium regarding the Healthy Living Campus and stated that if the Board had considered how BCHD will function without any property tax. He asked for the board to consider how the money could be used for other programs and used to fund other positions for the city instead of this project.</p> <p>Ms. Diane Curwick stepped up to the podium regarding the Healthy Living Campus and stated that for profit apartments are inappropriate for the mission of BCHD. She stated you cannot serve when you bring harm to the community and that is what this project will do.</p>	

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	<p>Mr. Harlan Curwick stepped up to the podium regarding the Healthy Living Campus and stated that there are many other ways to design this project to not affect the buffer zone. He asked that it should go back to the drawing board and come up with something more reasonable.</p> <p>Ms. Rosann Taylor stepped up to the podium regarding the Healthy Living Campus and stated that the BCHD board should reconsider this project and to not build the units at this property as it will be overcrowded for such a small spot.</p> <p>Mr. Patrick Flannery stepped up to the podium regarding the Healthy Living Campus and stated that the traffic that is already being generated is bad, and would like to see this changed so the residents on the west side of Prospect are not impacted.</p> <p>Ms. Joanne Sturges stepped up to the podium regarding the Healthy Living Campus and stated that lots of elderly people are in need of senior housing. It is difficult to get in and think this is a worthwhile project.</p> <p>Mr. Rick Harbin stepped up to the podium regarding the Healthy Living Campus and stated that BCHD has far exceeded the scope of their mission but the mission is not to be a construction company. This project will destroy people's homes on Diamond street.</p> <p>Ms. Jan Buike stepped up to the podium regarding the Healthy Living Campus and stated that she is proud of BCHD and trying to reach all constituents. She stated that she understands the concerns but does not want to lose sight of the mission and hopes we can find a way that we can all work on focusing on the mission of growing the senior population and addressing the concerns of the neighborhood.</p> <p>Mr. Bob Pinsler stepped up to the podium regarding the Healthy Living Campus and stated that what BCHD is planning is not legal. Is the District ready to compensate the City of Redondo Beach for the additional paramedic, firefighter and other activity that is going to go on? Is BCHD ready to compensate for the</p>	

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	<p>traffic use that is going to go on? There is specific requirements that legislature provides in which Healthcare Districts can do and this project is not on the list.</p> <p>Mr. Bruce Steele stepped up to the podium regarding the Healthy Living Campus and stated that traffic has become very serious. On a positive note, he contacted BCHD and staff has been considerate to meet with and have been very forthcoming in considering our concerns. Was appointed to the Community Working Group to address concerns of the neighbors.</p> <p>Ms. Mary Ewell stepped up to the podium regarding the Healthy Living Campus and stated that the mission of BCHD is to provide services for all ages. This project does not mention any low cost housing.</p> <p>Ms. Rebecca James stepped up to the podium regarding the Healthy Living Campus and stated that she is appreciative of the service of the Board. Believes they have the best interest of BCHD in mind but is against this project. How does BCHD plan to stay within the limits of the authority granted through the health and safety codes with this project? What is the expectation for revenue in order to meet the financial requirements with the debt that will be burdened on the community?</p> <p>Mr. Steve Gerhardt stepped up to the podium regarding the Healthy Living Campus and stated that his mother is living in a condo and is now in assisted living. Believes that this need is important. Understands that people say not to build here, but asked where in Manhattan Beach, Hermosa Beach or where else in Redondo Beach can this be built? There is not too many places for this. The BCHD Board and staff have been open about this. If it were a private development entity, there would have been a plan and we would be way down the road and here we are talking about options. Project can be improved but in support of it.</p> <p>Mr. Craig Cadwallader stepped up to the podium regarding the Healthy Living Campus and stated he is impressed with what has gone on at the meetings. Some of the suggestions</p>	

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	<p>that have been made have already been implemented and plans have been updated. Design documents have shown changes based on input. Is part of the Healthy Living Campus committee and is a big fan of BCHD.</p> <p>Ms. Laura Duke stepped up to the podium regarding the Healthy Living Campus and stated that she uses the programs BCHD offers and recognizes the great things they do with the community but is concerned because does not believe this project should be on this property. It is important we respect the zoning and it should be done in other zones. Does not believe this project is aimed for the health of the city.</p> <p>Mr. Jim Light stepped up to the podium regarding the Healthy Living Campus and stated that he is active in the community on development and does not oppose residential care facilities or assisted living facilities. Thinks this project is being mischaracterized as it does have health club, potential for community gardens, usable public open space, and jogging paths. Not totally enamored with the project but anxious to see the results from the traffic study of the EIR. This group is not like CenterCal or AES where they invite you to a meeting and pretend to hear your feedback. Personally have experienced key elements that I brought up and was invited to sessions with the designer/architect and sat across the table and started discussions that resulted in changes for the project. Also applauds the openness approach BCHD is taking.</p> <p>Ms. Lisa Youngworth stepped up to the podium regarding the Healthy Living Campus and stated that she loves BCHD and has taken advantage of the programs. Was led to believe the project would have open space, community gardens, improve the gym and integrate the generations. Was blindsided when finding out BCHD was planning on building 400 residents on the property. BCHD has a great reputation but the density, the crowd and the traffic this project will bring is not a healthy thing to be doing. Believes we do need affordable housing but is against the density of the project.</p>	
III. Review and Approval	The Board reviewed the Minutes of the October	It was Moved and

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<p>of Minutes of the October 25th, 2017 Regular Meeting</p>	<p>25th, 2017 Regular Meeting.</p>	<p>Seconded (Poster/Diehl) to approve the minutes of the October 25th, 2017 Regular Meeting. Dr. Bholat, Ms. Diehl, Ms. Poster, Dr. Chun and Mr. Chatterji voted yes. Motion Carried Unanimously</p>
<p>IV. Program and Staff Reports</p> <p>A. Chief Executive Officer</p>	<p>Dr. Bholat invited Mr. Tom Bakaly, Chief Executive Officer, to address the Board of Directors</p> <p>Mr. Bakaly referred the Board to the written report.</p> <p>Mr. Bakaly highlighted the following:</p> <ul style="list-style-type: none"> • Spoke about the impact of on the south end of the campus of the project • Meeting with the architect next week for the Healthy Living Campus • Plan to get approval to file an application on a future date, possibly at the January board meeting • Plans to meet with people that's spoke at the public comment • Announced a Study session on the Healthy Living Campus in January prior to the Full Board meeting • Half-Day planning session was held the week before and there were more community members present at the meeting than previous ones • Is speaking with the committees regarding the Healthy Living Campus • Will be hearing from Community Services and Human Resources later in the meeting for department updates <p>Dr. Bholat stated that many issues were heard regarding the Healthy Living Campus and appreciates all the comments from the public.</p>	
<p>B. Community Services Update</p>	<p>Dr. Bholat invited Ms. Kerianne Lawson, Director of Life Span Services, to address the Board of Directors</p>	

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	<p>Ms. Lawson highlighted the following:</p> <ul style="list-style-type: none"> • As the community Services, we are an information referral hub and answer a lot of questions via phone and in person. We are the first point of contact for the public • Many referral resources are listed on our website • Community Education includes: <ul style="list-style-type: none"> ○ Emergency preparedness workshops ○ Chronic disease health management ○ Fitness and nutrition ○ Care giver support ○ Dementia/brain injury support • Covered California enrollment started on November 1st 2017, and will go through until January 31st, 2018 • In regards to Health insurance literacy counseling we had 135 appointments in FY16-17 • Had 1,389 officer of the day contacts in 2016-2017 • Healthcare Integration – Care Management <ul style="list-style-type: none"> ○ Helps individuals who have complex service requirements receive assistance in a timely manner in the form they need and prefer, while using resources responsibly ○ Helps individuals to age in place and maintain quality of life in the least restrictive environment that is safe. ○ Is part of the continuum of care for community-dwelling older adults with disabilities • Unique relationship with Manhattan Beach <ul style="list-style-type: none"> ○ Provide BCHD with a grant for Care Management Services ○ Dedicated Care Manager ○ Office hours with police and fire ○ Office hours in senior center two times a week • Current Programs in the Community: <ul style="list-style-type: none"> ○ Hermosa Beach: Meditation; agility, balance and coordination; and nutrition 	

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	<ul style="list-style-type: none"> ○ Manhattan Beach: Tai Chi; Meditation, Agility, Balance and Coordination; Nutrition; Senior center care manager; and educational events ○ Redondo Beach: Adaptive mobility; meditation; agility, balance and coordination; nutrition, senior center care manager; educational events • Community Advocacy that includes Redondo Beach Homeless Task Force, Access Hermosa and Dementia Education Consortium • Yearly Holiday Gift Bags distribution in December 	
<p>C. Human Resources Update</p>	<p>Dr. Bholat invited Ms. Megan Vixie, Director of Human Resources, to address the Board of Directors</p> <p>Ms. Vixie highlighted the following:</p> <ul style="list-style-type: none"> • The HR department is made up of three service areas: <ul style="list-style-type: none"> ○ Human Resources ○ Volunteer Services ○ Administrative Services • The HR department oversees the following functions: <ul style="list-style-type: none"> ○ Administration - Comp and Benefits, Policy management, recordkeeping, compliance, and property maintenance ○ Safety & Risk- which includes work comp, general liability ins. background checks & health screenings, Safety Committee • Aside from important administrative functions of our department, HR also oversee talent engagement. This includes: <ul style="list-style-type: none"> ○ Talent Management- Programming that attracts, hires, manages, develops and retains our employees ○ Strategic Partner- we assist with change management, systems building and infrastructure, and department and program consultation • Our target audience are all the 	

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	<p>individuals that perform service for our community, which is more than 1200 individuals in this past fiscal year. consisting of:</p> <ul style="list-style-type: none"> • We are fortunate to receive regional and national recognition for what BCHD does for the work culture of our agency. This year BCHD was fortunate to receive the #8 spot for Best places to work in Los Angeles and #6 spot for best places to work in healthcare. Modern Healthcare also designated us the #2 slot for the company that is the healthiest and most family friendly. • Admin Services joined HR and Volunteer Services as one department. Centralizing Admin Services has streamlined all administrative tasks, increasing department efficiencies and freeing up staff to focus on service delivery • The first training to be implemented to address internal communication was Crucial Conversations <ul style="list-style-type: none"> ○ Staff participated in a two-day training on how to effectively communicate in a collaborative way in order to get the best outcomes • Starting at the end of this month, we will be launching out second initiative, Crucial Accountability, the companion training to Crucial Conversations that discusses how to eliminate barriers to success and ensure there is clarity around who does what by when to get results. • To continue to foster employee career development in a more personal and individualized way, we kicked off BCHD's inaugural mentor program in March, where all of our leadership team participated as mentors to 15 employees • Volunteer Services is also proud to have high engagement numbers from volunteers within 25 volunteer programs. • The second large-scale volunteer event is our Holiday Gift Bag Project, now in its 20th year • In 2018, aside from supporting our other 	

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	<p>department's strategic goals, some of the goals we have identified for our area are:</p> <ul style="list-style-type: none"> ○ Enhancing the mentor program to implement recommendations we received from the evaluations of the pilot program ○ Create a suite of management trainings for incoming managers (such as interviewing techniques, budgeting, and handling employee relations issues) ○ A comprehensive onboarding program that helps our newest employees acclimate to our culture and work structure more quickly ○ Enhancing our safety and emergency protocols for our four staff locations ○ And finally, working with Community Services to review our current volunteer programming serving older adults to ensure it is scalable to meet the needs in our community. 	
<p>D. Legal Council</p>	<p>Mr. Lundy reported that there was nothing to report.</p>	
<p>V. Committee Reports</p> <p>A. Community Health Committee</p> <p>1. <u>Discussion and Potential Action Item:</u> Approve the youth substance use position</p>	<p>Dr. Bholat reported that the Community Health Committee met on Wednesday, November 1st, 2017. The following items were discussed:</p> <ul style="list-style-type: none"> • The committee reviewed the revised Youth Substance Use Position paper. The committee suggested edits that have been incorporated and unanimously recommends the position paper to the Board of Directors for approval. <p>Dr. Bholat recommended approval of the youth substance use position paper.</p> <p>Dr. Bholat asked Ms. Lawson to read the position paper.</p>	

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<p data-bbox="250 138 334 168">paper</p> <p data-bbox="203 1041 493 1268">2. Receive and File: Minutes of the March 27th, 2017, Community Health Committee Minutes</p> <p data-bbox="203 1310 493 1537">3. Receive and File: Minutes of the September 20th, 2017, Community Health Committee Minutes</p>	<p data-bbox="524 138 1084 300">Dr. Bholat requested and edit on the last paragraph be change to read “Beach Cities Health District encourages the entire community to participate in positive health strategies to manage stress”</p> <p data-bbox="524 338 1094 401">Mr. Chatterji added that likes how the paper honors Blue Zone Project on positive health.</p> <p data-bbox="524 438 1114 537">Ms. Poster added how the paper is missing consumables and would like a sentence to be entered regarding consumables.</p> <p data-bbox="524 575 1073 638">Mr. Chun added that vaping would also be something to consider.</p> <p data-bbox="524 1010 1133 1108">The Board received and Dr. Bholat noted to file the Minutes of the March 27th, 2017, Community Health Committee Meeting</p> <p data-bbox="524 1276 1133 1375">The Board received and Dr. Bholat noted to file the Minutes of the September 20th, 2017, Community Health Committee Meeting</p>	<p data-bbox="1169 575 1516 905">It was Moved and Seconded (Diehl/Chun) to approve the youth substance use position paper. Dr. Bholat, Ms. Diehl, Ms. Poster, Dr. Chun and Mr. Chatterji voted yes. Motion Carried Unanimously</p> <p data-bbox="1169 1041 1511 1203">The Board received and Dr. Bholat noted to file the Minutes of the March 27th, 2017, Community Health Committee Meeting</p> <p data-bbox="1169 1310 1516 1472">The Board received and Dr. Bholat noted to file the Minutes of the September 20th, 2017, Community Health Committee Meeting</p>
<p data-bbox="168 1583 493 1646">B. Finance Committee/ Treasurer’s Report</p>	<p data-bbox="524 1583 1081 1682">Ms. Poster reported that the Finance Committee met on October 26th, 2017. The following items were on the agenda:</p> <ul data-bbox="574 1682 1036 1850" style="list-style-type: none"> • BCHD FY17-18 Q1 Results • Presentation on BCHD Q3 2017 Investment Portfolio Review • Discussion on BCHD Policy Number:6110 Investment Policy 	

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<p>1. <u>Action Item:</u> Approve checks no. 69368 through 69548, totaling \$407,657.92 for accounts payable for the month of October 2017</p> <p>2. <u>Receive and File:</u> Minutes of the May 22nd, 2017, Finance Committee Meeting</p>	<p>Ms. Poster recommended approval of Checks No. 69368 through No. 69548, totaling \$407,657.92 for Accounts Payable for the month of October 2017.</p> <p>Ms. Poster added the High School Students that attended as part of the committee were very engaged.</p> <p>The Board received and Ms. Poster noted to file the Minutes of the May 22nd, 2017, Finance Committee Meeting</p>	<p>It was Moved and Seconded (Chun/Diehl) to approve Checks No 69368 through No. 69548, totaling \$407,657.92 for Accounts Payable for the month of October 2017. Meeting. Dr. Bholat, Ms. Diehl, Ms. Poster, Dr. Chun and Mr. Chatterji voted yes. Motion Carried Unanimously</p> <p>The Board received and Ms. Poster noted to file the Minutes of the May 22nd, 2017, Finance Committee Meeting</p>
<p>C. Policy Committee</p> <p>1. <u>Receive and File:</u> Minutes of the May 15th, 2017, Policy Committee Meeting</p>	<p>Mr. Chatterji reported that the Policy Committee has not met. The committee meets on a quarterly basis. We will solicit dates from the chairs for the first quarter of 2018.</p> <p>The Board received and Mr. Chatterji noted to file the Minutes of the May 15th, 2017, Policy Committee Meeting</p>	<p>The Board received and Mr. Chatterji noted to file the Minutes of the May 15th, 2017, Policy Committee Meeting</p>
<p>D. Properties Committee</p>	<p>Ms. Diehl reported that the Properties Committee met on October 30th, 2017. The following items were on the agenda for discussion:</p> <ul style="list-style-type: none"> • Financial Analysis contract • Operator advising services for the healthy living community • Financing communication for the healthy living community • VMA communications Inc. contract extension for the healthy living community <p>The committee recommends we move forward with each of the following items for board</p>	

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<p>1. <u>Discussion and potential action item:</u> Approval to establish a \$50,000 budget and enter into contract for operator consulting services to be provided by two independent operating consulting firms, Westmont Living and Kisco Senior Living, for the Healthy Living Campus Project</p>	<p>approval. VMA contract will be brought to the board in January 2018.</p> <p>Ms. Diehl recommends approval to establish a \$50,000 budget and enter into contract for operator consulting services to be provided by two independent operating consulting firms, Westmont Living and Kisco Senior Living, for the Healthy Living Campus Project.</p> <p>Ms. Diehl asked Mr. Leslie Dickey, Executive Director of Real Estate to speak on this item.</p> <p>Mr. Dickey highlighted the following:</p> <ul style="list-style-type: none"> ○ Want input from companies that operate assisted living facilities regarding financial structures ○ Released an RFQ's and asked that they submit hourly rates for their consulting services ○ Requesting the Board to approve 2 of the 3 firms that responded with each contract to be \$25,000. <p>Dr. Chun added that during the Policy Committee we were considering retaining these as consultants to use their wealth of information for guidance and for useful suggestions.</p> <p>Ms. Poster asked if this was budgeted and wanted to clarify if we are just allocated from what was budgeted to which Mr. Dickey replied yes, we are not allocating new money.</p> <p>Ms. Rebecca James asked the Board not to approve this contract because the Board thinks this Project idea is the best idea and think it will make the District rich, but no performance has been done on how much it will cost, how much the district will be in debt and that the district will be placing the citizens in debt. This is something the board wants to do that they have no institutional knowledge about.</p> <p>Mr. Bob Pinzler asked if a limitation of the ability of the person who is going to be consulting to be part of the final contract and</p>	

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<p>2. <u>Discussion and potential action item:</u> Approval to award a \$25,000 contract to Acacia Financial Group, Inc. for financial advisor services for Healthy Living Campus Projects from November 16th, 2017 to February 28th, 2018</p>	<p>wants to know if that is included in it.</p> <p>Mr. Bakaly responded that this was considered and it is not in the contract so these firms would be able to bid through Request for Proposals to be an operator and that's why we liked the idea of there being two firms.</p> <p>Ms. Rebecca James asked if it meets California's requirement for procurement to which Mr. Bakaly replied yes, it does.</p> <p>Ms. Diehl asked for an amendment to state this motion is for a contract for two operators and each be up to \$25,000 per contract</p> <p>Ms. Diehl recommends approval to award a \$25,000 contract to Acacia Financial Group, Inc. for financial advisor services for Healthy Living Campus Projects from November 16th, 2017 to February 28th, 2018.</p> <p>Ms. Suua highlighted the following:</p> <ul style="list-style-type: none"> ○ Submitted a request for Financial services and received 5 submissions ○ Wanted to get started and create a well thought out plan and the first objective was to create a long term Financial plan for BCHD that incorporates the current activities and future activities ○ The second part of the goal was for them to help us to get the right type of financials for the construction on the project 	<p>It was Moved and Seconded (Diehl/Poster) to approve establishing a \$50,000 budget and enter into contract for operator consulting services to be provided by two independent operating consulting firms, Westmont Living and Kisco Senior Living, and each contract be up to \$25,000 for the Healthy Living Campus Project. Dr. Bholat, Ms. Diehl, Ms. Poster, Dr. Chun and Mr. Chatterji voted yes. Motion Carried Unanimously</p> <p>It was Moved and Seconded (Poster/Chun) to approve to award a \$25,000 contract to Acacia Financial Group, Inc. for financial advisor services for Healthy Living Campus Projects from November 16th, 2017 to February 28th, 2018. Dr. Bholat, Ms. Diehl, Ms. Poster, Dr. Chun and Mr. Chatterji voted yes. Motion Carried Unanimously</p>

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<p>3. <u>Receive and File:</u> Minutes of the September 20th, 2017, Properties Committee Meeting</p>	<ul style="list-style-type: none"> ○ Acacia provided the lowest bid and had financial tools that we can use and allow us to look at different situations <p>The Board received and Ms. Diehl noted to file the Minutes of the September 20th, 2017, Properties Committee Meeting</p>	<p>The Board received and Ms. Diehl noted to file the Minutes of the September 20th, 2017, Properties Committee Meeting</p>
<p>E. Ad-Hoc Mind Health Committee</p>	<p>Ms. Poster reported that the Ad Hoc Mind Health Committee has not met. The next scheduled meeting is for November 27th, 2017 at 3pm at 1200 Del Amo St.</p>	
<p>F. Strategic Planning Committee</p> <p>1. <u>Receive and File:</u> Minutes if the November 9th, 2016, strategic Planning Committee Meeting</p>	<p>Ms. Diehl reported that the Strategic Planning Committee did not meet. The committee meets on a quarterly basis, We will solicit dates for the next meeting in February 2018.</p> <p>The strategic development half-day was held on Friday November 10th, 2017 at the MA center from 8:30am – 12:30pm. The agenda for this day included the following:</p> <ul style="list-style-type: none"> • Health priority check-in presentation • Report out and discussion on the status of BCHD programs and resources in support of the BCHD health priorities (2016-2019) <p>The Board received and Ms. Diehl noted to file the Minutes of the November 9th, 2016, Strategic Planning Committee Meeting</p>	<p>The Board received and Ms. Diehl noted to file the Minutes of the November 9th, 2016, Strategic Planning Committee Meeting</p>
<p>VI. Old Business</p>	<p>There was no Old Business.</p>	
<p>VII. New Business</p>	<p>There was no New Business.</p>	
<p>VIII. Board Member Reports</p>	<p>Mr. Chatterji reported that he attended:</p> <ul style="list-style-type: none"> ○ Half Day strategic planning event ○ Nutrition docent training 	

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	<ul style="list-style-type: none"> ○ Taught Livewell kids nutrition class ○ Community health committee meeting ○ 1:1 with Todd Lowenstein <p>Ms. Poster reported that she attended:</p> <ul style="list-style-type: none"> ○ Strategic Planning Half Day event ○ ACHD education committee ○ Redondo beach Chamber Leadership Reception ○ Finance Committee <p>Dr. Bholat reported that she attended:</p> <ul style="list-style-type: none"> ○ Strategic Planning half day event ○ American Heart Association Board Meeting ○ Community Health Committee Meeting ○ Two ACHD Meetings <p>Dr. Chun reported that he attended:</p> <ul style="list-style-type: none"> ○ Properties Committee Meeting ○ Strategic Planning Half Day Event ○ Finance Committee Meeting <p>Ms. Diehl reported that she attended:</p> <ul style="list-style-type: none"> ○ Strategic Planning Half Day Event ○ Properties Committee Meeting 	
IX. Announcements/ Questions and Referrals to Staff	There were no announcements/questions and referrals to staff.	
X. Closed Session Government Code, Section 54957 Personnel Matters Public Employee Performance Evaluation Title: Chief Executive Officer	<p>At 8:57pm, the meeting went into Closed Session.</p> <p>Government Code, Section 54957 Personnel Matters Public Employee Performance Evaluation Title: Chief Executive Officer</p> <p>Mr. Lundy added that the closed session is for performance evaluation and to remember it's purely for the evaluation and cannot speak on compensation during the closed session.</p> <p>He continued that during the open session, conversations on compensation can occur.</p>	

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<p>XI. Open Session</p> <p>Approve Compensation and Benefits for Chief Executive Officer</p>	<p>Open Session resumed at 10:28 pm</p> <p>The Board of Directors discussed the compensation for the Chief Executive Officer in accordance with the criteria set forth in the Beach Cities Health District's Policy 2190, Annual Performance of the Chief Executive Officer. The Board of Directors' evaluation of the Chief Executive Officer included a written evaluation from each member of the Board of Directors.</p> <p>A discussion on compensation occurred.</p> <p>Based on the Board of Directors' evaluation of Mr. Bakaly's professional performance and management skills, Mr. Bakaly achieved a score of 4.1 out of 5.0. Mr. Bakaly's performance qualified him to receive a 4.0% merit increase in his base salary that is in line with the annual merit budget approved by the Board of Directors.</p> <p>After review and discussion, Dr. Chun made a motion to approve a merit increase of 4.0% in the base salary of the Chief Executive Officer.</p>	<p>After review, it was Moved and Seconded (Chun/Bholat) to approve a merit increase of 4.0% in the base salary of the Chief Executive Officer. Dr. Bholat, Dr. Chun, Ms. Diehl, and Ms. Poster and Mr. Chatterji voted yes. Motion Carried</p>
<p>XII. Adjournment</p>	<p>Dr. Bholat moved to adjourn the meeting.</p>	<p>There being no further business, Dr. Bholat Moved to adjourn the meeting. Meeting adjourned at 10:35 p.m.</p>

The next Regular Meeting of the Beach Cities Health District Board of Directors is scheduled for Wednesday, January 24th, 2017 at 6:30 p.m. in the Beach Cities Room of the Beach Cities Health District, located at 514 N. Prospect Avenue, Redondo Beach, California

